



OCEAN PINES ASSOCIATION, INC.
BOARD OF DIRECTORS SPECIAL MEETING
Monday, June 19, 2017
7:00 pm, Board Room, Administration Building

PRESENT: Directors Herrick, Hill, Jacobs, Parks, Stevens, Supik and Trendic.

ALSO, PRESENT: 2 members of the press and 8 Association members.

Call to Order – Director Herrick called the meeting to order at 7:00 pm with the Pledge of Allegiance.

Approval of Agenda

The Agenda was approved unanimously.

Public Comments-

Joe Reynolds - 84 Watertown Rd. – Mr. Reynolds commented that the Board should conduct stated discussion in the open session. That there is no justification for going into a closed session.

At 7:05 pm Director Herrick read the motion to adjourn into closed session to discuss matters pertaining to employees and personnel. Director Stevens seconded it. After the discussion period Director Herrick call for the vote. Directors Stevens, Supik, Parks, Hill and Herrick voted in favor of the motion and Directors Jacobs and Trendic voted against the motion.

At 9:05 pm Director Jacobs moved to adjourn closed session and resume the open session. Director Parks seconded it, all in favor.

During the open session, the Board addressed the following topics:

Accounting – Directors Hill and Supik stated that many of the back-office functions are manual and very labor-intense. The current staff is not able to keep-up with the work-load. The Board is looking at expediting the effort to select a modern accounting system. The Board will also consult with John Viola if there is a need for additional staff.

HR Support – The Board evaluated several recent events. It became evident the Association and its staff have a clear need for a dedicated HR support. The Board will address this need immediately which will also include an onsite HR support that will be available to the staff.

Food and Beverage – Acting General Manager informed the Board of several operational issues and challenges at the Beach Club, Cove at Mumford's and

Terns Grill. Some directors shared their own personal experiences as well. The Board decided to bring an industry consultant in as soon as possible to assist management with operational improvements to ensure the best experience for our guests in the coming months.

Elections Committee - The Board discussed three additions to the elections process the Committee recently conveyed to the candidates. All three are new and not addressed in the current version of Resolution M-06. The Board welcomes future efforts by the Committee to improve our elections process. However, and for this election, the Board will request via board liaison that the Committee adheres to the procedures outlined in the existing version of Resolution M-06.

At 9:40 pm Director Stevens moved to adjourn special meeting. Director Hill seconded it, all in favor.

Respectfully submitted:
Slobodan Trendic, Secretary